



PUKHRAJ INSTITUTE OF SAFETY & AWARENESS

QUALITY, HEALTH, SAFETY & ENVIRONMENT (HSE)

POLICY

Pukhraj Institute of Safety & Awareness recognizes that protection of people, the environment and operational integrity is fundamental to sustainable business performance. Our HSE management arrangements are maintained in alignment with applicable requirements and principles of ISO 14001 and ISO 45001, together with applicable legal and other obligations.

- PUKHRAJ INSTITUTE OF SAFETY & AWARENESS is committed to protecting the health and safety of its employees, contractors, visitors and other persons who may be affected by its activities, while protecting the environment and continually improving HSE performance.
- We are committed to providing safe and healthy working conditions appropriate to the nature, scale and context of our activities, and to preventing work-related injury and ill health through proactive hazard identification, risk assessment, risk control and continual improvement.
- We shall eliminate hazards where practicable and reduce occupational health and safety risks by applying the hierarchy of controls, providing suitable resources, competent personnel, information, training, supervision and appropriate personal protective equipment.
- We shall consult with and encourage the participation of workers in matters affecting occupational health and safety, including hazard identification, risk assessment, incident investigation, emergency preparedness and improvement of HSE controls.
- We shall identify and manage environmental aspects and impacts associated with our activities, products and services, considering a life-cycle perspective where relevant. We shall seek to prevent pollution, minimize waste, conserve energy and natural resources, and improve environmental performance.
- We shall comply with applicable environmental, occupational health and safety, legal, regulatory and other compliance obligations, and maintain processes for identifying, evaluating and periodically reviewing such obligations.
- We shall prepare for and respond to reasonably foreseeable emergencies, incidents and abnormal conditions, and shall investigate incidents, nonconformities and unsafe conditions to identify causes and prevent recurrence.
- We shall consider relevant environmental and occupational health and safety risks and opportunities, including climate-related issues where relevant to our context, operations and interested-party expectations.
- We shall communicate HSE requirements to employees, contractors, visitors and relevant interested parties, and promote a culture of responsibility, consultation, awareness and continual improvement.
- Top management shall provide leadership, resources and direction for achieving HSE objectives and shall periodically review HSE performance, objectives and the effectiveness of the HSE management arrangements.

- This policy provides a framework for establishing and reviewing HSE objectives, is communicated and understood within the organization, is available to relevant interested parties, and is reviewed periodically to ensure continuing suitability and effectiveness.

Management Commitment

Top management shall demonstrate leadership and accountability for HSE performance, provide appropriate resources, set objectives, monitor performance and ensure that corrective and improvement actions are implemented. No business objective shall take priority over the protection of people, prevention of pollution and compliance with applicable HSE requirements.

Prepared / Maintained By	Management Representative / Management
Reviewed On	02 June 2026
Approved By	Chief Executive Officer (CEO)

This policy is intended for publication and controlled use as documented information within the organization's management system.